

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

**SALARY SCHEDULE
CLASSIFIED PERSONNEL**

2009/10

(Effective 7/1/09)

Printed 7/09

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE 2009/2010

(Effective 07/01/09. Excludes 2008/2009 0.7% unfunded COLA.)

RANGE	MONTHLY						HOURLY					RANGE
	1	2	3	4	5		1	2	3	4	5	
7	2,133	2,255	2,368	2,496	2,644		12.30	13.00	13.66	14.40	15.25	7
07A	2,189	2,306	2,434	2,569	2,712		12.62	13.30	14.04	14.82	15.64	07A
8	2,255	2,368	2,496	2,644	2,782		13.00	13.66	14.40	15.25	16.05	8
08A	2,306	2,434	2,569	2,712	2,862		13.30	14.04	14.82	15.64	16.51	08A
9	2,368	2,496	2,644	2,782	2,945		13.66	14.40	15.25	16.05	16.99	9
09A	2,434	2,569	2,712	2,862	3,020		14.04	14.82	15.64	16.51	17.42	09A
10	2,496	2,644	2,782	2,945	3,108		14.40	15.25	16.05	16.99	17.93	10
10A	2,569	2,712	2,862	3,020	3,187		14.82	15.64	16.51	17.42	18.38	10A
11	2,644	2,782	2,945	3,108	3,276		15.25	16.05	16.99	17.93	18.90	11
11A	2,712	2,862	3,020	3,187	3,368		15.64	16.51	17.42	18.38	19.43	11A
12	2,782	2,945	3,108	3,276	3,457		16.05	16.99	17.93	18.90	19.94	12
12A	2,862	3,020	3,187	3,368	3,549		16.51	17.42	18.38	19.43	20.47	12A
13	2,945	3,108	3,276	3,457	3,640		16.99	17.93	18.90	19.94	21.00	13
13A	3,020	3,187	3,368	3,549	3,739		17.42	18.38	19.43	20.47	21.57	13A
14	3,108	3,276	3,457	3,640	3,845		17.93	18.90	19.94	21.00	22.18	14
14A	3,187	3,368	3,549	3,739	3,954		18.38	19.43	20.47	21.57	22.81	14A
15	3,276	3,457	3,640	3,845	4,059		18.90	19.94	21.00	22.18	23.41	15
15A	3,368	3,549	3,739	3,954	4,170		19.43	20.47	21.57	22.81	24.05	15A
16	3,457	3,640	3,845	4,059	4,281		19.94	21.00	22.18	23.41	24.69	16
16A	3,549	3,739	3,954	4,170	4,404		20.47	21.57	22.81	24.05	25.40	16A
17	3,640	3,845	4,059	4,281	4,512		21.00	22.18	23.41	24.69	26.03	17
17A	3,739	3,954	4,170	4,404	4,641		21.57	22.81	24.05	25.40	26.77	17A
18	3,845	4,059	4,281	4,512	4,770		22.18	23.41	24.69	26.03	27.51	18
18A	3,954	4,170	4,404	4,641	4,900		22.81	24.05	25.40	26.77	28.26	18A
19	4,059	4,281	4,512	4,770	5,025		23.41	24.69	26.03	27.51	28.99	19
19A	4,170	4,404	4,641	4,900	5,171		24.05	25.40	26.77	28.26	29.83	19A
20	4,281	4,512	4,770	5,025	5,305		24.69	26.03	27.51	28.99	30.60	20
20A	4,404	4,641	4,900	5,171	5,447		25.40	26.77	28.26	29.83	31.42	20A
21	4,512	4,770	5,025	5,305	5,594		26.03	27.51	28.99	30.60	32.27	21
21A	4,641	4,900	5,171	5,447	5,751		26.77	28.26	29.83	31.42	33.17	21A
22	4,770	5,025	5,305	5,594	5,908		27.51	28.99	30.60	32.27	34.08	22
22A	4,900	5,171	5,447	5,751	6,073		28.26	29.83	31.42	33.17	35.03	22A
23	5,025	5,305	5,594	5,908	6,233		28.99	30.60	32.27	34.08	35.96	23
23A	5,171	5,447	5,751	6,073	6,396		29.83	31.42	33.17	35.03	36.90	23A
24	5,305	5,594	5,908	6,233	6,575		30.60	32.27	34.08	35.96	37.93	24
24A	5,447	5,751	6,073	6,396	6,759		31.42	33.17	35.03	36.90	38.99	24A
25	5,594	5,908	6,233	6,575	6,935		32.27	34.08	35.96	37.93	40.01	25
25A	5,751	6,073	6,396	6,759	7,124		33.17	35.03	36.90	38.99	41.10	25A
26	5,908	6,233	6,575	6,935	7,307		34.08	35.96	37.93	40.01	42.15	26
26A	6,073	6,396	6,759	7,124	7,508		35.03	36.90	38.99	41.10	43.31	26A
27	6,233	6,575	6,935	7,307	7,716		35.96	37.93	40.01	42.15	44.51	27
27A	6,396	6,759	7,124	7,508	7,923		36.90	38.99	41.10	43.31	45.71	27A
28	6,575	6,935	7,307	7,716	8,143		37.93	40.01	42.15	44.51	46.97	28
28A	6,759	7,124	7,508	7,923	8,356		38.99	41.10	43.31	45.71	48.20	28A
29	6,935	7,307	7,716	8,143	8,591		40.01	42.15	44.51	46.97	49.56	29
29A	7,124	7,508	7,923	8,356	8,814		41.10	43.31	45.71	48.20	50.85	29A
30	7,307	7,716	8,143	8,591	9,067		42.15	44.51	46.97	49.56	52.31	30
30A	7,508	7,923	8,356	8,814	9,296		43.31	45.71	48.20	50.85	53.63	30A
31	7,716	8,143	8,591	9,067	9,569		44.51	46.97	49.56	52.31	55.20	31
31A	7,923	8,356	8,814	9,296	9,807		45.71	48.20	50.85	53.63	56.57	31A
32	8,143	8,591	9,067	9,569	10,095		46.97	49.56	52.31	55.20	58.24	32
32A	8,356	8,814	9,296	9,807	10,346		48.20	50.85	53.63	56.57	59.68	32A

CLERICAL		INSTRUCTIONAL SUPPORT (cont.)	
Clerical Assistant	10a	Instructional Aide-Com Handicapped	12
Receptionist	11a	Instructional Aide-Sev Handicapped	12
Receptionist-Bil (Spec Lang)	11a	Instructional Aide-Intensive Behavior	12
Intermediate Clerk Typist	12	Instructional/Health Aide-SH	13
Intermediate Clerk Typist-Bil (Spec Lang)	12	Braille Transcriber	13a
Senior Receptionist	12	Community Resource Coordinator	13a
Senior Clerk Typist	14	Interpreter/Translator	16
Senior Clerk Typist-Bil (Spec Lang)	14	Interpreter Tutor-Hearing Impaired	16
Library Assistant	14	Athletic Trainer	16a
Examination Assistant	15	Community Outreach Spec-Bil (Spec Lang)	17a
HR Assistant	15	Job Developer	17a
Special Projects Technician	15		
HR Analyst	20a	MAINTENANCE	
		Maintenance Helper	11
GUIDANCE SERVICES		Maintenance Worker	15a
College/Career Specialist	16	Maintenance Mechanic	18
Guidance Specialist	16	Stadium Maintenance Mechanic	18
Intervention Specialist	16	Maintenance Electrician	19
Registrar	16	Senior Maintenance Mechanic	19
Pupil Services Specialist	17	Maintenance Mechanic Supervisor	21a
		School Plant Supervisor	21a
INFORMATION SERVICES		OPERATIONS	
Data Control Operator	16	Custodian	13a
Technology Assistant	16	School Utility Worker	14
Network Technician	20a	Grounds-Maintenance Worker	15
Programmer	22	Senior Custodian	15a
Systems Analyst	28a	Equipment Operator	16
Senior Systems Analyst	31a	Senior Equipment Operator	17
		Auditorium Technician	18a
ELECTRONIC/TECHNICAL SERVICES		Agricultural Specialist	18a
Media Helper	10	Irrigation Specialist	18a
Media Services Technician	16a	Grounds-Maintenance Supervisor	21a
Electronic Technician/Spec	22		
Electronic Services Supervisor	25	PUBLIC SAFETY	
		Campus Supervisor	10a
FISCAL		Public Safety Dispatcher	16a
Account Clerk	13	Public Safety Officer	18a
Intermediate Account Clerk	14a		
Payroll Clerk	15a	PURCHASING	
ASB Bookkeeper	16a	Assistant Buyer	16a
Senior Account Clerk	16a	Buyer	19
Attendance Technician	17a		
Food Services Bookkeeper	17a	REPROGRAPHIC	
Senior Payroll Clerk	17a	Duplications Clerk	12a
School Business Assistant	19a	Reprographics Technician	16
Accounts Payable Supervisor	20		
Accounting Technician	20	SECRETARIAL	
APA Supervisor	20	Senior Secretary	15
Payroll Supervisor	20	Administrative Secretary	16
Facilities Technician	23	High School Secretary	16a
		Adult School Secretary	17a
FOOD SERVICES		TRANSPORTATION	
Food Services Assistant	8a	Bus Driver	15
Senior Food Services Assistant	10a	Driver Trainer	17
Cook/Baker	12	Bus Dispatching Supervisor	20
Nutrition Assistant	15		
Food Services Manager	16a	VEHICLE MAINTENANCE	
Senior Food Services Manager	18a	Mechanic I	15a
Nutrition Operations Supervisor	22	Heavy Duty Mechanic	19a
Nutrition Specialist	26	Fleet Supervisor	25a
Senior Nutrition Specialist	26a		
INSTRUCTIONAL SUPPORT		WAREHOUSE/REC/DELIVERY	
Child Day Care Assistant	10a	Delivery Driver	14a
Instructional Aide	10a	Storekeeper	16a
Instructional Aide-Bil (Spec Lang)	10a		
Instructional Aide-Special Ed	10a	SPECIAL EDUCATION SERVICES	
Instructional Aide-Technology	10a		
Instructional & Res Aide-Bil (Spec Lang)	11		
Community Liaison Spec	11a	Certified Occup Therapy Assist	Hrly \$26.53 Monthly (Flat Rate) \$4,599
Community Liaison Spec – Bil (Spec Lang)	11a	Discrete Trial Trning Assistant Sup	\$26.53 \$4,599
		Visual Impaired Assistant	\$26.53 \$4,599
		Occupational Therapist	\$51.78 \$8,976

CLASSIFIED SERVICE EXEMPT
2009/2010
(HOURLY –Effective 7/1/09; excluded 2008/09 0.7% unfunded COLA)

Student Worker	8.00	Dropout Recovery Liaison	14.15
College Student Assistant**	11.07	Senior College Student Assistant**	14.64
College Student Tutor**	11.07	Graduate Student Assistant**	17.96
Lay Reader	11.68	Lighting and Sound Technician	19.49
Inst Media Development Aide	13.29	Extra Assignment Specialist	***
Indian Ed-Coll Student Tutor**	14.15	(Walk-on Coach)	

**12 units needed (or 9 units –graduate classes)

***Keyed to certificated extra assignment schedule

COMPENSATION NOTES

1. PAY PERIOD - Regular monthly employees working six hours or more a day for the full pay period on a regular basis are paid once a month on the tenth of the month, but they will receive a portion of their pay as a mid-month advance on the 25th of the month. Those employees working fewer than five hours a day, irregular hours or less than the full pay period are paid on the tenth of each month only.
2. LIMITED TERM PAY - A person employed as a substitute will be paid at the hourly rate on the first step of the salary range for the entry level in the career series unless otherwise authorized by the superintendent or designated representative.
3. HOURLY RATES - Hourly rates are calculated on the basis of 173.33 hours per month. The standard year is 260 days.
4. SUBSTITUTE IN HIGHER CLASS - A regular employee required to work in a higher classification for a day or more shall receive the higher pay rate for the entire period the employee is required to work out of classification.
5. SHIFT DIFFERENTIAL - A probationary or permanent unit member who is regularly assigned to work at least one-half (1/2) of his/her regular assignment between the hours of 5 p.m. and 7 a.m. shall be paid at a monthly or hourly rate one step higher.
6. OVERTIME COMPENSATION - Overtime compensation is equal to one and one-half times the regular hourly pay rate.
7. HOLIDAY OVERTIME COMPENSATION - An employee required to work on a holiday shall receive compensation for such work at the overtime rate in addition to the regular pay received for the holiday, unless compensating time off is used.
8. HOLIDAY PAY FOR SUBSTITUTES – Holiday is paid to subs working 20 consecutive working days in the same position prior to the holiday, based on hours worked.
9. CALL-BACK COMPENSATION - If a full-time employee is called to return to work after his/her regularly assigned hours, he/she shall be compensated at the overtime rate for a minimum of two hours.
10. WORK CANCELLATION COMPENSATION - Employees reporting for work and sent home due to unusual circumstances shall be compensated for a regular working day. Part-time hourly classified employees with fluctuating hours shall receive compensation which is calculated on the same basis as vacation and sick leave entitlement.
11. DISTRICT-PAID INSURANCE - Qualifications: Regular employees whose regular assignment is 30 or more hours per week. This includes medical, dental, vision, life, and long-term disability insurance. All employees are covered by workers' comp and unemployment insurance.
12. DISTRICT-PAID LEAVES – All regular employees receive the following leaves:

a. Vacation	d. Bereavement	g. Jury Duty
b. Sick Leave	e. Personal Necessity	h. Other (includes leave without pay, Family Medical Leave, etc.)
c. Holidays	f. Personal Business	
13. Classified employees are covered by social security and the CalPERS retirement system or PARS-ARS if assigned less than half time.