

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

**SALARY SCHEDULE
CLASSIFIED PERSONNEL**

2008/09

(Effective 7/1/08)

Printed 10/08

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE 2008/2009

(Effective 07/01/08, includes 0.70% COLA)

RANGE	MONTHLY					HOURLY					RANGE
	1	2	3	4	5	1	2	3	4	5	
7	2,148	2,271	2,385	2,513	2,663	12.39	13.10	13.75	14.49	15.36	7
07A	2,204	2,322	2,451	2,587	2,731	12.71	13.39	14.14	14.92	15.75	07A
8	2,271	2,385	2,513	2,663	2,801	13.10	13.75	14.49	15.36	16.15	8
08A	2,322	2,451	2,587	2,731	2,882	13.39	14.14	14.92	15.75	16.62	08A
9	2,385	2,513	2,663	2,801	2,966	13.75	14.49	15.36	16.15	17.11	9
09A	2,451	2,587	2,731	2,882	3,041	14.14	14.92	15.75	16.62	17.54	09A
10	2,513	2,663	2,801	2,966	3,130	14.49	15.36	16.15	17.11	18.05	10
10A	2,587	2,731	2,882	3,041	3,209	14.92	15.75	16.62	17.54	18.51	10A
11	2,663	2,801	2,966	3,130	3,299	15.36	16.15	17.11	18.05	19.03	11
11A	2,731	2,882	3,041	3,209	3,392	15.75	16.62	17.54	18.51	19.56	11A
12	2,801	2,966	3,130	3,299	3,481	16.15	17.11	18.05	19.03	20.08	12
12A	2,882	3,041	3,209	3,392	3,574	16.62	17.54	18.51	19.56	20.61	12A
13	2,966	3,130	3,299	3,481	3,665	17.11	18.05	19.03	20.08	21.14	13
13A	3,041	3,209	3,392	3,574	3,765	17.54	18.51	19.56	20.61	21.72	13A
14	3,130	3,299	3,481	3,665	3,872	18.05	19.03	20.08	21.14	22.33	14
14A	3,209	3,392	3,574	3,765	3,982	18.51	19.56	20.61	21.72	22.97	14A
15	3,299	3,481	3,665	3,872	4,087	19.03	20.08	21.14	22.33	23.57	15
15A	3,392	3,574	3,765	3,982	4,199	19.56	20.61	21.72	22.97	24.22	15A
16	3,481	3,665	3,872	4,087	4,311	20.08	21.14	22.33	23.57	24.87	16
16A	3,574	3,765	3,982	4,199	4,435	20.61	21.72	22.97	24.22	25.58	16A
17	3,665	3,872	4,087	4,311	4,544	21.14	22.33	23.57	24.87	26.21	17
17A	3,765	3,982	4,199	4,435	4,673	21.72	22.97	24.22	25.58	26.96	17A
18	3,872	4,087	4,311	4,544	4,803	22.33	23.57	24.87	26.21	27.71	18
18A	3,982	4,199	4,435	4,673	4,934	22.97	24.22	25.58	26.96	28.46	18A
19	4,087	4,311	4,544	4,803	5,060	23.57	24.87	26.21	27.71	29.19	19
19A	4,199	4,435	4,673	4,934	5,207	24.22	25.58	26.96	28.46	30.04	19A
20	4,311	4,544	4,803	5,060	5,342	24.87	26.21	27.71	29.19	30.81	20
20A	4,435	4,673	4,934	5,207	5,485	25.58	26.96	28.46	30.04	31.64	20A
21	4,544	4,803	5,060	5,342	5,633	26.21	27.71	29.19	30.81	32.49	21
21A	4,673	4,934	5,207	5,485	5,791	26.96	28.46	30.04	31.64	33.41	21A
22	4,803	5,060	5,342	5,633	5,949	27.71	29.19	30.81	32.49	34.32	22
22A	4,934	5,207	5,485	5,791	6,116	28.46	30.04	31.64	33.41	35.28	22A
23	5,060	5,342	5,633	5,949	6,277	29.19	30.81	32.49	34.32	36.21	23
23A	5,207	5,485	5,791	6,116	6,441	30.04	31.64	33.41	35.28	37.16	23A
24	5,342	5,633	5,949	6,277	6,621	30.81	32.49	34.32	36.21	38.19	24
24A	5,485	5,791	6,116	6,441	6,806	31.64	33.41	35.28	37.16	39.26	24A
25	5,633	5,949	6,277	6,621	6,984	32.49	34.32	36.21	38.19	40.29	25
25A	5,791	6,116	6,441	6,806	7,174	33.41	35.28	37.16	39.26	41.38	25A
26	5,949	6,277	6,621	6,984	7,358	34.32	36.21	38.19	40.29	42.45	26
26A	6,116	6,441	6,806	7,174	7,561	35.28	37.16	39.26	41.38	43.62	26A
27	6,277	6,621	6,984	7,358	7,770	36.21	38.19	40.29	42.45	44.82	27
27A	6,441	6,806	7,174	7,561	7,978	37.16	39.26	41.38	43.62	46.02	27A
28	6,621	6,984	7,358	7,770	8,200	38.19	40.29	42.45	44.82	47.30	28
28A	6,806	7,174	7,561	7,978	8,414	39.26	41.38	43.62	46.02	48.54	28A
29	6,984	7,358	7,770	8,200	8,651	40.29	42.45	44.82	47.30	49.91	29
29A	7,174	7,561	7,978	8,414	8,876	41.38	43.62	46.02	48.54	51.20	29A
30	7,358	7,770	8,200	8,651	9,130	42.45	44.82	47.30	49.91	52.67	30
30A	7,561	7,978	8,414	8,876	9,361	43.62	46.02	48.54	51.20	54.00	30A
31	7,770	8,200	8,651	9,130	9,636	44.82	47.30	49.91	52.67	55.59	31
31A	7,978	8,414	8,876	9,361	9,876	46.02	48.54	51.20	54.00	56.97	31A
32	8,200	8,651	9,130	9,636	10,166	47.30	49.91	52.67	55.59	58.65	32
32A	8,414	8,876	9,361	9,876	10,418	48.54	51.20	54.00	56.97	60.10	32A

CLASSIFIED SERVICE EXEMPT
2008/2009
(HOURLY – INCL. 0.70% COLA INCREASE - EFFECTIVE 7/1/08)

Student Worker	8.00	Indian Ed-Coll Student Tutor**	14.25
College Student Assistant**	11.15	Dropout Recovery Liaison	14.25
College Student Tutor**	11.15	Senior College Student Assistant**	14.74
Lay Reader	11.15	Graduate Student Assistant**	18.09
Student Mentor**	11.76	Lighting and Sound Technician	19.63
Inst Media Development Aide	13.38	Extra Assignment Specialist	***
		(Walk-on Coach)	

**12 units needed (or 9 units –graduate classes)

***Keyed to certificated extra assignment schedule

COMPENSATION NOTES

1. PAY PERIOD - Regular monthly employees working six hours or more a day for the full pay period on a regular basis are paid once a month on the tenth of the month, but they will receive a portion of their pay as a mid-month advance on the 25th of the month. Those employees working fewer than five hours a day, irregular hours or less than the full pay period are paid on the tenth of each month only.
2. LIMITED TERM PAY - A person employed as a substitute will be paid at the hourly rate on the first step of the salary range for the entry level in the career series unless otherwise authorized by the superintendent or designated representative.
3. HOURLY RATES - Hourly rates are calculated on the basis of 173.33 hours per month. The standard year is 260 days.
4. SUBSTITUTE IN HIGHER CLASS - A regular employee required to work in a higher classification for a day or more shall receive the higher pay rate for the entire period the employee is required to work out of classification.
5. SHIFT DIFFERENTIAL - A probationary or permanent unit member who is regularly assigned to work at least one-half (1/2) of his/her regular assignment between the hours of 5 p.m. and 7 a.m. shall be paid at a monthly or hourly rate one step higher.
6. OVERTIME COMPENSATION - Overtime compensation is equal to one and one-half times the regular hourly pay rate.
7. HOLIDAY OVERTIME COMPENSATION - An employee required to work on a holiday shall receive compensation for such work at the overtime rate in addition to the regular pay received for the holiday, unless compensating time off is used.
8. HOLIDAY PAY FOR SUBSTITUTES – Holiday is paid to subs working 20 consecutive working days in the same position prior to the holiday, based on hours worked.
9. CALL-BACK COMPENSATION - If a full-time employee is called to return to work after his/her regularly assigned hours, he/she shall be compensated at the overtime rate for a minimum of two hours.
10. WORK CANCELLATION COMPENSATION - Employees reporting for work and sent home due to unusual circumstances shall be compensated for a regular working day. Part-time hourly classified employees with fluctuating hours shall receive compensation which is calculated on the same basis as vacation and sick leave entitlement.
11. DISTRICT-PAID INSURANCE - Qualifications: Regular employees whose regular assignment is 30 or more hours per week. This includes medical, dental, vision, life, and long-term disability insurance. All employees are covered by workers' comp and unemployment insurance.
12. DISTRICT-PAID LEAVES – All regular employees receive the following leaves:

a. Vacation	d. Bereavement	g. Jury Duty
b. Sick Leave	e. Personal Necessity	h. Other (includes leave without pay, Family
c. Holidays	f. Personal Business	Medical Leave, etc.)
13. Classified employees are covered by social security and the CalPERS retirement system or PARS-ARS if assigned less than half time.