

GROUNDS - MAINTENANCE WORKER

DEFINITION

Under general supervision performs varied grounds, custodial, and general maintenance duties; and performs related work as required.

LICENSE REQUIRED

Possession of a valid and appropriate California driver's license.

EXAMPLES OF DUTIES

Maintains, cultivates, and prunes landscaped areas. *E*

Prepares and fertilizes soil, plants, and variety of vegetation. *E*

Sprays landscaped areas with insecticides, pesticides, and herbicides for insect, pest, and weed control. *E*

Sweeps or vacuums outside areas and picks up paper and other debris from walkways and driveways. *E*

Waters various grounds areas by hand or by operating the sprinkler system. *E*

Installs and repairs PVC and galvanized irrigation piping; sets clocks. *E*

Assists in moving, arranging, and maintaining bleachers, furniture, and equipment for special events. *E*

Operates and uses various power and hand grounds equipment and tools. *E*

Loads trucks with trimmings and trash. *E*

Performs routine work in the preparation, lining, marking, burning, and dragging of athletic fields or related areas. *E*

Performs general maintenance duties such as repairing fences, painting, and sandblasting to remove graffiti as necessary; resurfaces asphalt; mixes and pours cement; installs athletic equipment. *E*

Assists in preventive maintenance on equipment. *E*

Replaces lights and ballasts as assigned. *E*

EXAMPLES OF DUTIES (cont.)

Performs general custodial duties either seasonally or incidental to grounds keeping duties as assigned. *E*

Performs related work as required.

MINIMUM QUALIFICATIONS

Knowledge of:

1. Proper methods, materials, tools, and equipment used in grounds maintenance work;
2. Equipment used in grounds keeping;
3. Appropriate safety precautions and procedures;
4. Methods used in planting, cultivating, pruning, and caring for plants, trees, and lawns;
5. Lawn sprinkling systems;
6. Herbicides, pesticides, and insecticides and their proper usage;
7. Basic electricity; and
8. Basic math.

Ability to:

1. Perform general grounds maintenance and routine gardening work;
2. Safely use hand and power equipment common to gardening grounds keeping work;
3. Use chemicals and fertilizers properly;
4. Perform heavy manual labor;
5. Repair lawn sprinkler systems;
6. Understand and carry out oral and written instructions;
7. Establish and maintain effective relationships with persons contacted in the course of work; and
8. Perform simple and repetitive tasks.

EDUCATION

Individuals possessing the knowledge, skills, and abilities listed above are considered to possess the necessary education.

EXPERIENCE

Some experience performing general grounds maintenance work.

WORKING CONDITIONS

Environment:

Outdoor environment; subject to driving a vehicle to conduct work.

Physical Abilities:

Heavy physical labor, bending at the waist; walking over rough or uneven surfaces; stretching, pushing and pulling, lifting and carrying objects weighing up to 60 pounds; standing and walking for extended periods of time; dexterity of hands and fingers to operate grounds equipment and tools.

Hazards:

Exposure to pesticide and herbicide chemicals; fumes and noise from vehicle and equipment operation; dust, dirt, oil/grease, gases, pollen, working with or around machinery with moving parts; extreme weather conditions.

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